

## Minutes from 1/22/10 BOD Meeting

Meeting Start: 7:00 a.m.  
Meeting End: 8:00 a.m.  
Facilitator: Donna Miller  
Notes/Minutes Takers: Donna Miller/Sharon Fulton

BOD's Present: Stephany Wade Tate, Kathleen Lyons Bunna, Gayle Barrett, Lindsey Nichols, Michelle Gibson, Michelle Pollock, Brad Davidson, Glenda Owen, Janet Fisher, Lynette Parmley, Kevin Brown, Trish Bennett and Sharon Fulton

BOD's Absent: Cooper Johnson, Lisa Fleming

OCHRS Vision: The vision of the Oklahoma City Human Resources Society is to be the center of knowledge, inspiration, and influence for people management and organizational development in the central Oklahoma HR and business community.

### Meeting Agenda:

1. Prioritize Initiatives
2. Establish Owner/Champions
3. Theme Options: "You", "Back on Track: Olympic Year", "Win the Gold", "Championing the Profession"

### Key Initiatives:

1. Develop Members – Strategic Upgrade Initiative  
SODA Partnership Project: SODA Creates Development Plan and works with OCHRS to Deliver, Skill Set Gap, Survey, CEO Analysis, Up Level Function Strategically
2. Encourage HR Community: Awards
3. Encourage members to become certified: Study Groups, OCHRS Lending Library, HRCI Credits for Meetings
4. Allow unemployed members to maintain their membership: Waive fee, Ask for sponsorships for unemployed members
5. Environment Scan to look for social, technological and business issues members are working with: Excel, Business Acumen, Strategic Upgrade/development, Conflict Management, Team Building, Managing Your Boss, Generational Differences, Work/Life Balance
6. Succession Planning for Board Roles
7. Develop Partnerships: Speak at Other Organizations, Safety/Risk Management, Finance, Government Entities, Ethics Consortium
8. Community Outreach: OKC Business, Business Connect, Invite Reporters, Journal Record, Social Media (Linked In and Facebook), Redesign Website, Copper Cup Relationship, YWCA (Suited for Success, Interviewing Skills)

