

Minutes – OCHRS Board Meeting May 3, 2005

Members Present: Stacey Scott, Melanie Stillinger, Kathleen Norman, Scott Lowber, Michelle Gibson, Brad Davidson, Joy Pollock, Jeremy Hornbuckle, Gayle Barrett, Lynette Parmley and Cooper Johnson

Members Absent: Stephany Wade Tate, Dan Maloy and Greg Davis

Special Guest: Mike Rogers

Meeting began 5:47 pm

Minutes from the March meeting were reviewed. Motion for approval by Michelle Gibson and seconded by Gayle Barrett. All present were in agreement.

Scott Lowber presented the financials. Motion made for approval of financials by Cooper Johnson, seconded by Michelle Gibson. All present were in agreement. Scott asked for volunteers on the web site since he would like to phase out of this responsibility.

Mike Rogers presented the agreement/partnership with Francis Tuttle. Stacey suggested voting online and gave everyone an opportunity to ask questions. All present approved.

Lynette Parmley reported on the legislative conference. She gained a lot by learning about successful initiatives and networking. She made a recommendation for more advocacy. She was given the global perspective for SHRM and enjoyed going as a group to meet our state legislators.

Kathleen Norman reported the speaker for the September meeting will be Pamela Henry. Kathleen suggested we order at least 100 copies of her book to be given to our attending paid members and charge \$20 per book for guests or additional copies until we run out of books. Pamela will waive her usual speakers fee and charge only for expenses. Brad Davidson motioned for approval and seconded by Cooper Johnson. All present were in agreement.

Cooper Johnson reported on future programs and dates. June's speaker will be Jim Wehner from Manpower on Feedback is a gift. July's speaker will be Steve Williams from SHRM on Measuring Human Capital.

Brad Davidson and Melanie reported on Heartline. Discussion ensued about who they are and what they do for Oklahomans. Suggested partnering with them and having them speak at one of our meetings, (ie August). Decision made to establish a volunteer committee to empower this topic and ask Kevin Brown to lead committee.

The Hire a PHR/SPHR brochure should be complete this week. Suggested establishing a committee to arrange the best way to utilize this resource for our members.

Suggested establishing a committee to assist with the Learning Labs partnership with Francis Tuttle to help with ideas and programs.

Melanie Stillinger and Joy Pollock reported on the project for nametags from Midwest Trophy. Plan to start having these available at the June meeting.

Melanie asked if we could get an online application and have it ready by January 2006. Scott is going to check on this.

Melanie and Joy also discussed a membership drive letter and visiting other groups such as latino, asian or native American groups and include Kathleen for diversity area.

Last suggestion was to put together a new member packet for each new member and calling each new member welcoming the new member to our group. Included in the packet would be a welcome from the president, mission statement, SHRM brochure, list of volunteer opportunities. UCO students can assist with putting these packs together.

Suggested visiting the classes at OCU, UCO and SNU to promote our profession and place an ad in their newsletters. Suggested inviting Larry Musselwhite to our HR meetings. Also suggested asking all first time guests to stand at our lunch meetings.

Brad Davidson is going to update the website with the Durocher's articles. Brad is going to ask the writer to come to one of our meetings. Brad suggested we get four or five topics ahead.

Cooper Johnson asked about OCHRS stationery to send a thank you to the sponsors/advertisers.

Michelle Gibson reported on the OCU chapter that all the officers are new except one. There are six students going to the State Conference and the student chapter received a superior merit award.

Gayle Barrett discussed the law seminar to be held in October. Arrangements need to be made on the location, presentations and speakers. The program will be arranged as break out sessions.

Next Board Meeting is scheduled at 5:30 pm, Tuesday, July 19th, at the office of Stacey Scott and Cooper Johnson, Machino Hudelson & Associates, 2601 Kelley Pointe Parkway, Edmond, OK 73013.

Meeting adjourned and seconded Gayle/Scott, all present agreed.

Meeting ended at 7:30 pm

Minutes submitted by Kathleen Norman, VP of Diversity