

Tim Hast

Tim Hast is a mediator and Business Coach specializing in conflict resolution. Tim teaches seminars on Conflict Resolution, Listening Skills for Business, Boundaries in Business, Etiquette in Business, and Understanding the Generations in the Workplace.

Tim holds a master's degree in Community Counseling and worked for many years as a Licensed Professional Counselor. His specialty was high conflict couples and men with anger issues. Some of the couples in counseling noticed that the skills they learned from Tim not only saved their marriage but improved difficult situations at work, so Tim began teaching those same skills to business owners and management.

Tim is also a trained mediator. He uses the analogy of a firefighter to describe what he does. Tim says, *"A firefighter will come to your home and show you how to prevent fires. He will also walk through your home and show you fire hazards. He will even teach you how to put out small fires in your home. And, in the event that you should have a big fire you call him to put it out."* Tim is equipped to show you how to manage conflict in the workplace. He can show you things that are conflict hazards in your business, and if there is a conflict that needs a mediator he can provide that service too.

Tim grew up in Puerto Rico, the son of missionaries. He is fluent in Spanish and understands the problems that come when cultures collide. Tim lives in Edmond with his wife Ruthie, who is a Licensed Professional Counselor in private practice. Their business, Encore Life Skills, is also located in Edmond. They have two married sons, beautiful daughters-in-law, a genius grandchild, and two Jack Russell Terriers, James and Andrew.