

2007 OCHRS Officers

Scott Lowber, PHR
President
4-Star Trailers Inc.
324-7827

Kathleen R. Norman SPHR
President Elect/Treasurer
The CIT Group, Inc.
945-1479

Lisa Fleming, SPHR
Vice President Workforce
Readiness
Metavante Corporation
728-1534

Joy Pollock, PHR
VP Programs
Loves 463-3517

Lynette Parmley
VP Legislative Affairs
C.L. Frates and Company
290-5761

Melanie Thompson Stillinger
VP Membership
Area Director of Sales
HLP Solutions 640-0220

Cooper Johnson
VP Sponsorship
Maschino Hudelson &
Associates 359-0594

Gayle L. Barrett
General Counsel
Crowe & Dunlevy 235-7700

Susan Leonard
VP Public Relations
Jacobi Kelley Search
917-1773

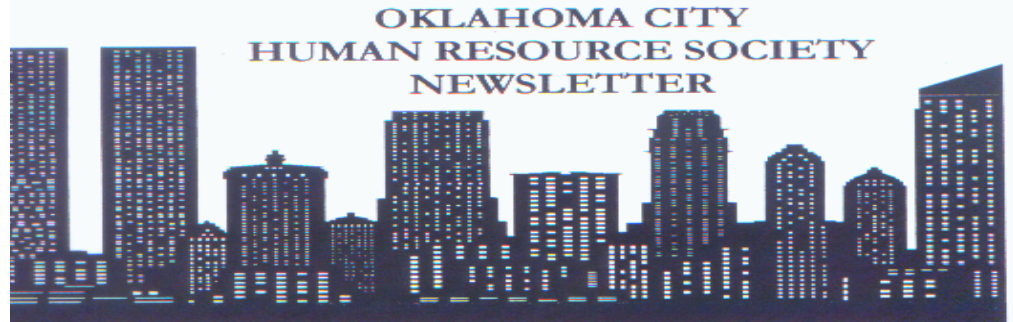
Lindsey Murry
VP Community Services
Nextep, Inc 292-1428

Stephany Wade-Tate, SPHR
VP Professional
Development/Certification
Chickasaw Nation Industries
767-8900

Bradley Davidson SPHR
VP Diversity
The Hartford 621-5011

Michelle Gibson SPHR
VP Member Services
Pinnacle Business Solutions Inc
841-6730

Jamie Schuman
President, UCO HR Society
jschuman@ucok.edu
613-3304



February OCHRS 2007 Meeting

“HR Alerts” for the 2007 State and Federal Legislative Sessions

Meeting Agenda:

- 11:15 – 11:30 Registration
- 11:30 – 12:00 Chapter News and Lunch
- 12:00 – 1:00 Program

Date: Thursday, Feb. 22, 2007

Place: Francis Tuttle Tech. Center
Reno Campus
7301 West Reno Ave.
Oklahoma City, OK 73127

Cost: \$18 for members
\$25 for non-members
\$9 member-student

SPONSOR:



Following page includes outline of the program

Topic:

"HR Alerts" for the 2007 State and Federal Legislative Sessions

"State & Federal: Current legislative agenda in Health Care, Employment Law, Workers Compensation, Unemployment, and Liability Reform."

"Effective Methods and Tools Available for Sharing our Professional Knowledge, Experience, Statistics and Opinions with Legislators."

"Why Your Voice Counts - In the Legislative Process and the Profession."

Presenters:

Mike Seney, SVP State Chamber
Human Resources Committee Sponsor

Lynette Parmley, SPHR
OCHRS Legislative Affairs Chair;
Legislative Affairs Director, Oklahoma HR State Council

Guest Speakers:

Senator Debbie Leftwich (Invited/Session schedule permitting)
Senator Clark Jolly (Invited/Session schedule permitting)

Biography

Mike Seney, Senior Vice-President, Operations State Chamber

Mike's background is well grounded in the industrial and manufacturing base of Oklahoma. First as a loss-control consultant, and then working in manufacturing for fifteen years, Mike worked his way up the corporate ladder until he became Vice President of Operations for a foreign-based manufacturing company.

Mike was hired by The State Chamber in 1992 and is now its Senior Vice President – Operations. He has overall responsibility for all operational aspects of The State Chamber including marketing, communications, federation and grassroots development, non-dues income programs and State Chamber member benefits. Mike also is a full-time lobbyist specializing in workers' compensation, unemployment compensation, labor law, tort reform and international trade issues.

Lynette L. Parmley, SPHR Vice President, Human Resources C. L. Frates and Company

Lynette has served as Vice President, Human Resources, for C. L. Frates and Company since joining the firm in 1996. She reports to the Senior Vice President/COO and serves an employee force of approximately 200 employees nationwide. Company lines of business include prominent commercial lines insurance agency operations, quality third party administration services for self-funded employee benefit plans, and contract administrative services to BancInsure, an insurance company serving the banking industry nationwide.

Prior to joining Frates, Lynette was Corporate Manager, Management Services, reporting to the EVP, for Northrop Grumman Technical Services, Inc., (NGTSI,) a wholly owned government contract services subsidiary of Northrop Grumman Corporation, and managed corporate functions of Human Resources, Administration, Information Systems, Purchasing, Environmental Compliance and Risk Management for an employee workforce of approximately 4,000 employees worldwide. She holds a B.S. degree in Business/Accounting and Senior Professional in Human Resources certification.

Interests and Affiliations:

- Chair, Human Resources Committee and Health Care Subcommittee, State Chamber.
- Board Member and State Legislative Director, Oklahoma State Council of SHRM (Society for Human Resources Management) and OCHRS (Oklahoma City Chapter).
- Member, Insurance Commissioner's of "Health Care Task Force", 2006.
- Governor's appointee for Business to state legislated council for teen pregnancy prevention through 2005.

Lynette is a strong advocate for legislative reform, fair and equitable employment laws, and positive change initiatives. As an advocate for "knowledge sharing," she welcomes any opportunity to share ideas and experiences with fellow business professionals.

LETTER FROM THE PRESIDENT

We started the year with a very successful meeting in January with over 100 in attendance. The presentation from Dr. Jay McCurry was very entertaining and educational.

Looking forward to upcoming meetings, our February meeting will focus on Legislation. Lynette Parmley has worked very hard to put together a very interesting presentation as outlined in this newsletter. The March meeting will be something a little different: **Pressure Cooker Confidence™** “How to Deliver Peak Performance When Under Pressure”, by Kevin Sweeney.

As you can see the Board of Directors are working hard to bring you great educational opportunities. I will keep you posted as things develop. I look forward to a great year and seeing you at upcoming meetings. Also, don't forget to update your OCHRS membership.

See you soon,

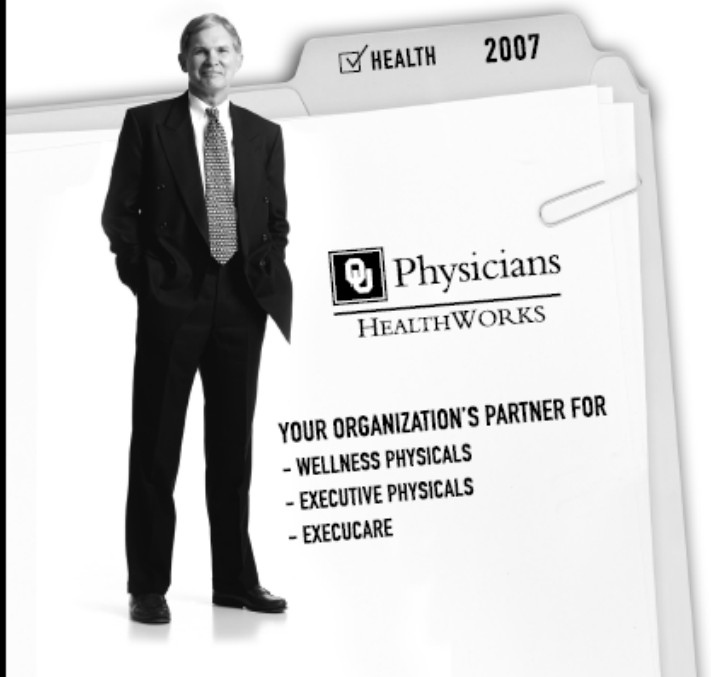
Scott Lowber, PHR
President
OCHRS



Physicians

HEALTHWORKS

GOOD HEALTH IS GOOD BUSINESS.



CALL 405-317-1300

Healthy employees are productive employees. **OU Physicians HealthWorks** provides a proactive means to keep your employees - and your business - in top form.

Wellness Physicals include an online Health Risk Assessment, conveniently scheduled on-site health screenings and individualized physicals. You'll see bottom-line results in

- Reduced absenteeism
- Lower health insurance premiums
- Improved employee retention and morale

Executive Physicals respect the time pressures faced by business leaders. Convenience and efficiency are benchmarks of the program, with concierge service, valet parking and no waiting-room delays. **OU Physicians** specialists provide thorough evaluations tailored to the age and gender of each executive. An investment in your organizational leadership provides

- Enhanced potential for long-term leadership stability
- Minimal out-of-office time
- An effective tool for recruitment and retention

ExecuCare is a confidential addiction treatment program staffed by doctors with extensive training and experience in addiction medicine. Developed for professionals, this program

- Addresses alcohol, drug, gambling and other addictions
- Eliminates long-term absence from work and home
- Safeguards privacy in a discreet yet convenient location
- Offers group therapy, personalized care and family therapy options

www.ouphysicians.com

Oklahoma Legends ... The HR Pathways to Success!

Mark Your Calendar for the 2007 Oklahoma Human Resource State Conference and Exposition!

In this 100th year of Oklahoma's great heritage, come and join us for a time of personal and professional growth by participating in the **2007 Oklahoma Human Resource State Conference and Exposition, Sunday, April 29, 2007, through Tuesday, May 1, 2007.** The Conference will be held at the Renaissance Hotel and the Cox Convention Center in Downtown Oklahoma City, close to Bricktown.

Persons interested in becoming certified as a Professional in Human Resources (PHR) or Senior Professional in Human Resources (SPHR) will want to take advantage of a PHR/SPHR Review Class, **which may be attended exclusively during the conference or by individual unit.**

More detailed information about the Conference will be made available **soon** on the web at www.okshrm.org – click on the *State Conference* link. Check the website often for up-to-date Conference details, including information about speakers, programs, hotel accommodations, online registration, etc.

If your organization would like to be a Conference Sponsor or Exhibitor, contact information can be found on the web at www.okshrm.org.

Mark your calendar now for the **2007 Oklahoma Human Resource State Conference and Exposition, Sunday, April 29, 2007, through Tuesday, May 1, 2007.**

Questions? Contact Coral White, Publicity Chair, coral.white@okstate.edu, (405) 744-5379

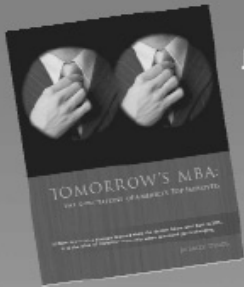
OKC Business

OKC Business is a locally written and published weekly business journal for Oklahoma City. Over the last two years OKC Business has written several HR related stories with quotes from our SHRM chapter members. In an effort to provide accurate employment related information, Gayle Barrett, our legal counsel, is allowed to proof the article for accuracy prior to being published. OKC Business readership is primarily business owners and managers. Most do not have professional human resource management within their companies so they are eager to learn from the article. OKC Business tells us that the HR stories get many positive comments! You can access OKC Business at www.okcbusiness.com. You can check out the current issue online, or click the yellow and red 'Subscribe Now' button to have it delivered to your door. I believe you will be seeing Kathleen Norman with The CIT Group, Lynette Parmley with C.L. Frates & Co., and Gayle Barrett with Crowe & Dunlevy in the next couple of issues. Check it out!



A master's degree should challenge your mind, not your schedule.

Earn your master's degree while you work at DeVry University's Keller Graduate School of Management and move up in your career. We offer flexible, career-oriented programs tailored to working adults in business administration, accounting, human resources and project management. Take advantage of our exceptional flexibility to customize a program and schedule that fits your goals.



Hear what employers say: Download your free copy of "Tomorrow's MBA: The Expectations of America's Top Employers" at gotokellergsm.com.



Classes start soon in Oklahoma City.

Call 800.913.1786.

Keller 
Graduate School of Management
of DeVry University

4013 NW Expressway, Suite 100, Oklahoma City, OK 73116-1695



IT'S LIKE THIS: WE MOVE IN, YOU MOVE UP.

**DEVRY UNIVERSITY:
NOW OPEN IN
OKLAHOMA CITY.**

Ready to launch yourself toward serious success? Your timing couldn't be better. Because DeVry University is now in town. With flexible class schedules designed to fit your life, you can fast-track yourself toward a degree that can open doors in business, technology or management.

Earn an in-demand Bachelor's degree in just three years, or an Associate degree in just two.

Or go on to earn your Master's degree from our Keller Graduate School of Management in less than two years.

DeVry University. Now that we're right around the corner, your success can be, too.

**4013 NW Expressway, Ste. 100
Oklahoma City, OK 73116
1-800-348-1017**

DeVry 
University

For your free guide to today's top careers call 1.800.532.7670 or log on to

devrysucces26.com



Membership Corner

- **MEMBERSHIP RENEWAL** – *Thanks to all those who have renewed their membership by the January deadline. If you still need to renew, please go to the ochrs website “join/renew” page to do this. We are currently updating our active membership database and want you to be included.*
- **CONGRATULATIONS** – *and thank you to all our members who invited guests to our January meeting. The winners of our membership drive are: Carol Ford, Shawna Jones-Lance, Michelle Gibson and Melanie Thompson Stillinger. These lucky members won Visa gift cards during our meeting.*
- **WELCOME** – *To our newest members: **Sherry Hutchinson, Eddie Rodriguez, ShawnTrell McClure, Shelly Martin, Channa Smith, Audrey Hathorn, Treva Warcup, Nic Goodacre, Tom Zamudio, Brian Emery, Arla Davis, Betty Hondronastas, Laura DeVarenne, and Christy Hallinan.***

*for questions about membership, please contact Melanie Thompson Stillinger at 286-6444 or melanie.thompson@hplsolutions.com



OCHRS

P O Box 30993

Midwest City, OK 73140-3993

Tel: 706-6499

hr@4startrailers.com

AFFILIATE OF



SOCIETY FOR

HUMAN

RESOURCE

MANAGEMENT