

2005 OCHRS

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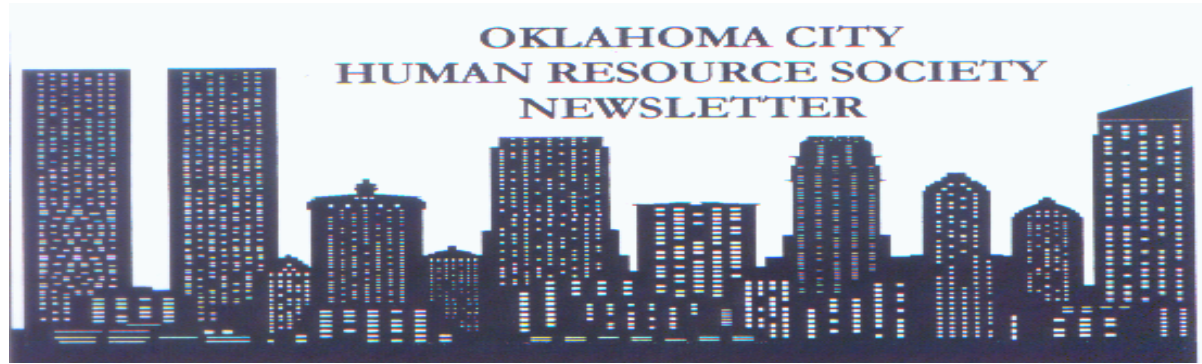
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OCHRS CHAPTER MEETING

Feedback is a gift:

Speaker: Jim Wehner Corporate Account Executive- Southwest

Jim Wehner joined the Manpower team in 1998 as the Branch Manager of the San Antonio, Texas, downtown office. He was promoted to the role of Corporate Training Consultant in 2001, where he supported the training and development for four Manpower Divisions. Jim is recently assumed the role of Corporate Account Executive for the Southwest. Jim has more than 16 years' experience in human resources, training, process improvement, customer solutions, and management. Jim holds a BBA in marketing from Southwest Texas State University and holds the PHR designation

DATE: Thursday, June 23, 2005

PLACE: Embassy Suites Hotel
1815 S. Meridian
Oklahoma City, OK

TIME: 11:30 a.m.

COST: \$18 for members, \$25 for non-members

Please RSVP to Stacey Scott by Monday, March 21, 2005, 12:00 P.M. by registering online at www.ochrs.org or by phone at 706-6499. Thank you

MESSAGE FROM THE PRESIDENT

For those of you who attended the 2005 Oklahoma Human Resource State Conference, thank you for helping OCHRS achieve our attendance goal so we may receive our portion of the profit. I hope you enjoyed the conference as much as I did. There were some outstanding keynote speakers and awesome breakout sessions which were energizing. Also, there was great evening entertainment that was fun and provided great networking with other HR Professionals.

I would like to say a special "Thank You" to Gayle Barrett who served on the conference committee, representing OCHRS. You did a great job!

I am always open to hearing from the members. Please feel free to contact me any time at 359-0594 or sscott@mha-ins.com

I look forward to seeing everyone at the June Meeting!

Have you had your 15 minutes of fame and glory?

If not (or even if you have and feel you deserve more), here is your opportunity to:

1. See your name in lights (well, at least in print),
2. Be recognized for being the respected HR professional that you are, and
3. Help your Oklahoma City Human Resource Society advance our profession.

OCHRS and Oklahoma City Business newspaper are partnering on a series of articles highlighting "best practices" in human resources. If you have experience in a particular area of HR (i.e., compensation, benefits, leadership development, organizational and business effectiveness, employee relations, HRIS, recruiting, diversity practices, etc.), please consider volunteering to be interviewed for one of our upcoming articles.

OCHRS and OKC Business have been partnering for nearly a year. The interviews usually last between 15 and 20 minutes and are done via telephone at your convenience. If you are asked a question that you feel you do not have the expertise to answer, we encourage you to feel comfortable in letting the writer know that. We respect the boundaries you draw. Also, if you would like a member of the OCHRS board of directors to be present with you when you are interviewed, Brad Davidson has volunteered to do that for you. Also, an OCHRS board member reviews each article before it goes to press to ensure the information is accurate and is a positive reflection on the society, the profession, and on the interviewee.

OKC Business and its writers have a very genuine interest in providing "best practices" in the articles. If you would like to read some of the articles, please go to www.okcbusiness.com and search on "OCHRS". You will find several articles that are representative of our partnership.

More than anything, we need you to help us make these articles meaningful and to be able to continue this partnership. If you can spare 15 minutes to speak on a topic you know, please contact Bradley Davidson, Vice-President of Public Relations for OCHRS. His direct phone number is 405-621-5011 or you may email him at bradley.davidson@thehartford.com.

Gayle Barrett
Crowe & Dunlevy, P.C.
General Counsel

Oklahoma City Human Resource Society

**Amendment to Oklahoma's Standards For Workplace
Drug and Alcohol Testing Act Impacts On-Site Drug
Testing**

On May 2, 2005, Oklahoma Governor Brad Henry signed into law an amendment to Oklahoma's Standards for Workplace Drug and Alcohol Testing Act (the "Act"). The amendment will go into effect on November 1, 2005 and will impact the manner in which on-site drug testing occurs. Prior to the statute's amendment employers could conduct on-site drug tests by using testing kits, cleared by the federal Food and Drug Administration for commercial marketing to screen out negative test results, provided that all positive results of such tests were confirmed by a testing facility in accordance with the Act. However, commencing November 1, 2005, the use of these commercial kits to administer on-site drug screening tests to screen out negative test results is no longer authorized. Only testing facilities which met the licensure requirements of the Oklahoma State Board of Health can conduct drug and alcohol tests.

If you have any questions, please contact your labor and employment law attorney to make sure that your policies and practices are in compliance with the new law.



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ANNOUNCEMENTS

URGENT REMINDER TO MEMBERS:

We still have many current members who have not updated their membership dues for 2005. Please help us keep our membership records current by sending in your membership renewal as soon as possible. You may access the membership application form on the membership page of our website www.ochrs.org. If you have questions about your membership status, you may contact the membership co-chairmen:

Melanie Thompson Stillinger (melanie.thompson@na.manpower.com)

949-1414

Joy Pollock (hr4hudiburg@earthlink.net)

737-6641

FYI-Are you interested in meeting a national speaker and writer who will sign a free (for our attending paid members) copy of her book? Then plan on attending our September 15th meeting, National Speaker and Author, Pamela K. Henry, will speak about diversity. More information coming in the next newsletter!

CONGRATULATIONS!!!!!!

THE NEW UCO HR SOCIETY PRESIDENT IS MIKE STORY AND HIS E-MAIL ADDRESS IS MDS2003@COX.NET



OCHRS

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AFFILIATE OF



SOCIETY FOR

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