

2005 OCHRS

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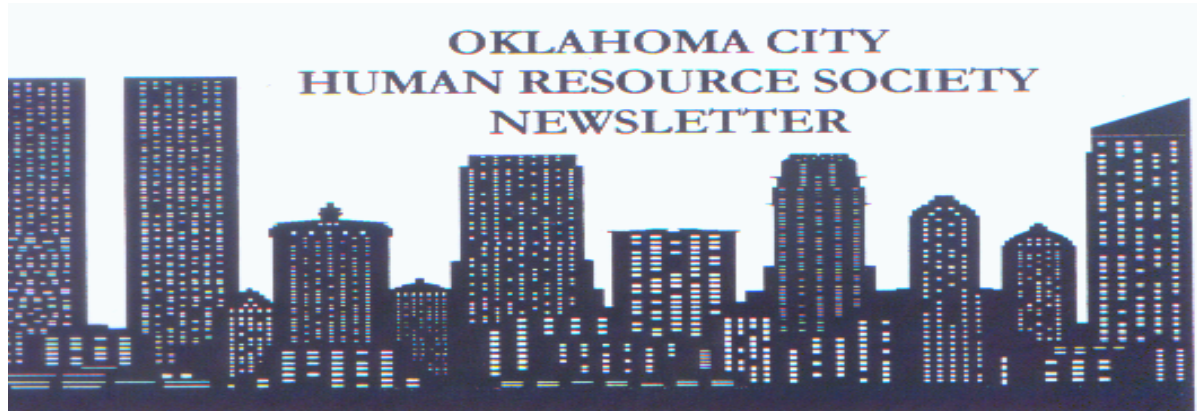
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613-3304

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THE OCTOBER MEETING FORMAT HAS BEEN CHANGED DUE TO A SCHEDULING CONFLICT. THE OCHRS 2005 EMPLOYMENT LAW SEMINAR WILL BE HELD ON NOVEMBER 17TH.

OCHRS Chapter Meeting

Topic:

Shackleton's 7 Survival Skills

Speaker:

Jim Priest

Date: Friday, October 21, 2005

Place: Embassy Suites Hotel
1815 S. Meridian
Oklahoma City, OK

Time: 11:30 a.m.

Cost: \$18 for members, \$25 for non-members

Sponsor: Right Management Consultants

Please RSVP to Stacey Scott by Monday, October 17, 2005, 12:00 P.M. by registering online at www.ochrs.org or by phone at 706-6499. Thank you.

Learn more about our speaker on the next page

BIOGRAPHY

Jim Priest is a husband, dad, trial lawyer, newspaper columnist and ordained minister in the Church of the Nazarene. Jim received his undergraduate degree from Houghton College in Upstate New York and his law degree from Syracuse University. He is a trial lawyer with the law firm Whitten, Nelson, McGuire, Terry & Roselius and practices in the field of employment and civil rights matters. He has been selected for inclusion in The Best Lawyers in America and has handled thousands of civil lawsuits, many involving issues of police misconduct, employment discrimination, sexual harassment and wrongful discharge. Jim is a frequent speaker around the state on employment law, ethics and family related issues.

Jim writes a weekly column which appears in the Metro section of the Oklahoman entitled "Family Talk". Jim also serves as a part time volunteer Pastor of Marriage and Family Ministries at Oklahoma City First Church of the Nazarene.





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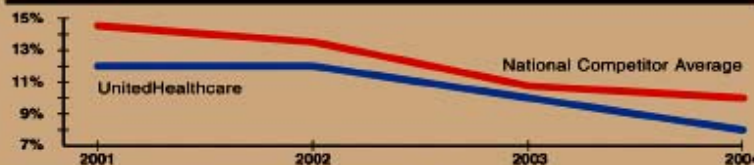
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STRATEGIC TALENT MANAGEMENT | STRATEGY EXECUTION

Your employees will see
the value of UnitedHealthcare here.



You'll see it here.

MEDICAL COST TRENDS*



UnitedHealthcare understands your need to offer your employees excellent benefit programs, and easy access to a quality provider network like ours, with more than 75 hospitals and 4,500 physicians in Oklahoma. And let's face it, to keep your company healthy you must also consider cost and affordability when choosing a benefit plan.

Which is another reason you'll like UnitedHealthcare. We understand the importance of affordability. And, as independent research shows, we're managing cost trends better than our largest national competitors. We offer numerous ways to hold down the cost of health care in Oklahoma while helping to keep employees healthy and productive. Here are just a few examples of the ways we serve our Oklahoma customers:

- ➔ **Definity™ HRA and HSA** – products that let your company save now by engaging employees to save for the future.
- ➔ **UnitedHealth Networks** – providing affordable access and favorable discounts for over 20 million consumers.
- ➔ **UnitedHealth Wellness™** – programs offering employees the knowledge and inspiration to enjoy healthier lifestyles.

Affordable & Accountable

To learn more, talk to your broker or consultant, or visit unitedhealthcare.com



UnitedHealthcare
It just makes sense.™

EMPLOYMENT



Sr. HR Consultant - NW Okla. City

Ability to travel up to 75% of the time. Emphasis on training / presenting. SPHR certification required, or PHR and willingness to obtain SPHR. Bachelor's degree in HR or related field. Will create and present mgt. and HR related training programs to company clients all over USA. Ability to respond to state/federal charges against the company's franchisees. Must be very professional in demeanor with solid HR knowledge base and experience in training/presenting. Salary range \$65K to \$80K. Send resume to vicki.lester@expresspersonnel.com or call 717-8345.

HR Generalist/Safety Coordinator

Manufacturing facility in Okla. City is looking for an HR Generalist with manufacturing experience to research, recommend/and or administer various HR programs including safety, orientations, recruitment, training/development, compensation administration, benefits, performance management, discipline/performance improvement, leave of absence management, and employee relations issues. Bachelor's degree and at least (5) years HR Generalist experience and 2-3 years experience implementing safety programs in a manufacturing environment. Broad salary range.

Send resume to vicki.lester@expresspersonnel.com or call 717-8345.

HR Specialist

High energy, in-house recruiter and HR assistant for major OKC corporation. Must have recruiting experience in information technology and accounting, or an understanding of job functions, terminology in these fields. Will maintain and manage the electronic new hire system. HRIS experience would be helpful. Good background would be staffing or corporate recruiting. Low to mid \$40's.

Send resume to vicki.lester@expresspersonnel.com or call 717-8345.

Safety/HR Manager

Food manufacturing company in OKC needs a Safety/HR Manager. Must be highly involved in safety training and the whole safety process. Must be hands-on, walk the plant, be knowledgeable of plant activities. 3-5 years safety experience in the food manufacturing sector. Salary range \$40K to \$50K.

Send resume to vicki.lester@expresspersonnel.com or call 717-8345.

Compensation Specialist

Insurance company in OKC needs Compensation Specialist to design, audit and maintain the home office and field base salary and HR information in the HRIS systems to ensure accuracy and functionality of HR systems, data and reports. Will consult and advise managers and colleagues on compensation-related issues. Should have strong technical knowledge to include troubleshooting capabilities. Strong software technical skills needed. Ability to download from various applications by way of UltiPro, Access and Excel and establish system rules within UltiPro.

Send resume to vicki.lester@expresspersonnel.com or call 717-8345.

EMPLOYMENT CONT.....

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XYANT TECHNOLOGY, INC.

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HR Generalist Position Vacancy Announcement

IT Staffing and IT solutions consulting company seeking HR Generalist with a concentration in recruitment for their corporate offices in Norman, Oklahoma. Base salary (base on experience) coupled with an excellent incentive compensation plan, plus health, 401K, vacation, holidays etc.

Qualified candidates should e-mail their resumes to: dshelton@xyant.com

Human Resources Director/Benefits Administrator

Large Downtown Oklahoma City Law Firm seeks HR Director/Benefits Administrator. If this sounds like you please send resumes to:

John Litke
Tenth Floor, Two Leadership Square
211 North Robinson
Oklahoma City, OK 73102

EMPLOYMENT MANAGER

THE *OKLAHOMAN* IS LOOKING FOR AN EXPERIENCED HUMAN RESOURCES PROFESSIONAL TO FILL THE POSITION OF EMPLOYMENT MANAGER. PLEASE APPLY ON-LINE AT JOBSOK.COM OR

SEND RESUME TO: THE OKLAHOMAN
EMPLOYMENT MANAGER
9000 N. BROADWAY
OKC, OK 73114

THE OKLAHOMAN AN EQUAL OPPORTUNITY EMPLOYER

For more information on job description, requirements, qualifications and HR job openings/opportunities go to www.ochrs.org

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- ✓ Free Delivery (Limited Area)
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Choices of 3 Meats:

- Beef (Brisket)
- Smoked Ham (95% Fat Free)
- Smoked Polish Sausage
- Chopped Pork
- Smoked Turkey Breast (96% Fat Free)
- Italian Chicken Breast
- Smoked Chicken
- Chicken with Mushroom Sauce

Price:

50 — 200 persons\$6.50 per person

201— 3000 persons \$6 per person

Choices of 3 Side Dishes:

- Tossed Salad
- Cole Slaw
- Green Bean
- BBQ Bean
- Corn or Corn on the Cob
- Macaroni & Cheese
- Macaroni Salad
- Potato Salad
- AU Gratin Potatoes
- Baked Potatoes
- Mashed Potatoes & Gravy
- Raisin Rice

Other services:

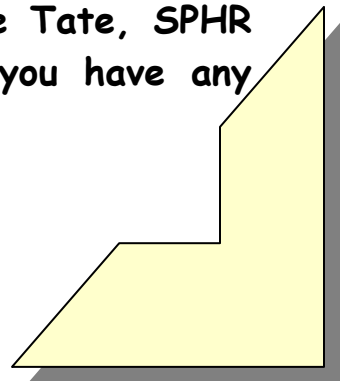
- Traditional Menu
- Dessert Menu
- On site grilling: Hamburgers, Hot Dogs & Relish. \$4.99 per person

CONGRATULATIONS

Oklahoma City Human Resources Society is pleased to announce that we will be recognizing the following OCHRS members for successful completion of the PHR, SPHR or GPHR certification program for the May 2004 through June 2005 cycle.

Melissa Grimes, PHR
Shannon Hiebet, SPHR
Michelle Knight, SPHR
Diane Mann, PHR
Marian McNeill, SPHR
Sabrina Plog, PHR
Nicole Emerson, PHR
Barbara Falkenrath, GPHR
Buck Irwin, PHR
Laura Moxley, SPHR
Lori Rose, SPHR
Sharon Strickland, SPHR
Joy Pollock, PHR
Martha Tumelson, PHR
Laura Hare, SPHR
Mike Lee, PHR
Andrea Ryan, PHR

We will be presenting recognition gifts to each newly certified member at the November meeting. Please contact Stephany Wade Tate, SPHR at Stephany.wade.tate@chickasaw.net to register or if you have any questions regarding certification at all.



ANNOUNCEMENT

UCO HR SOCIETY MEETINGS:

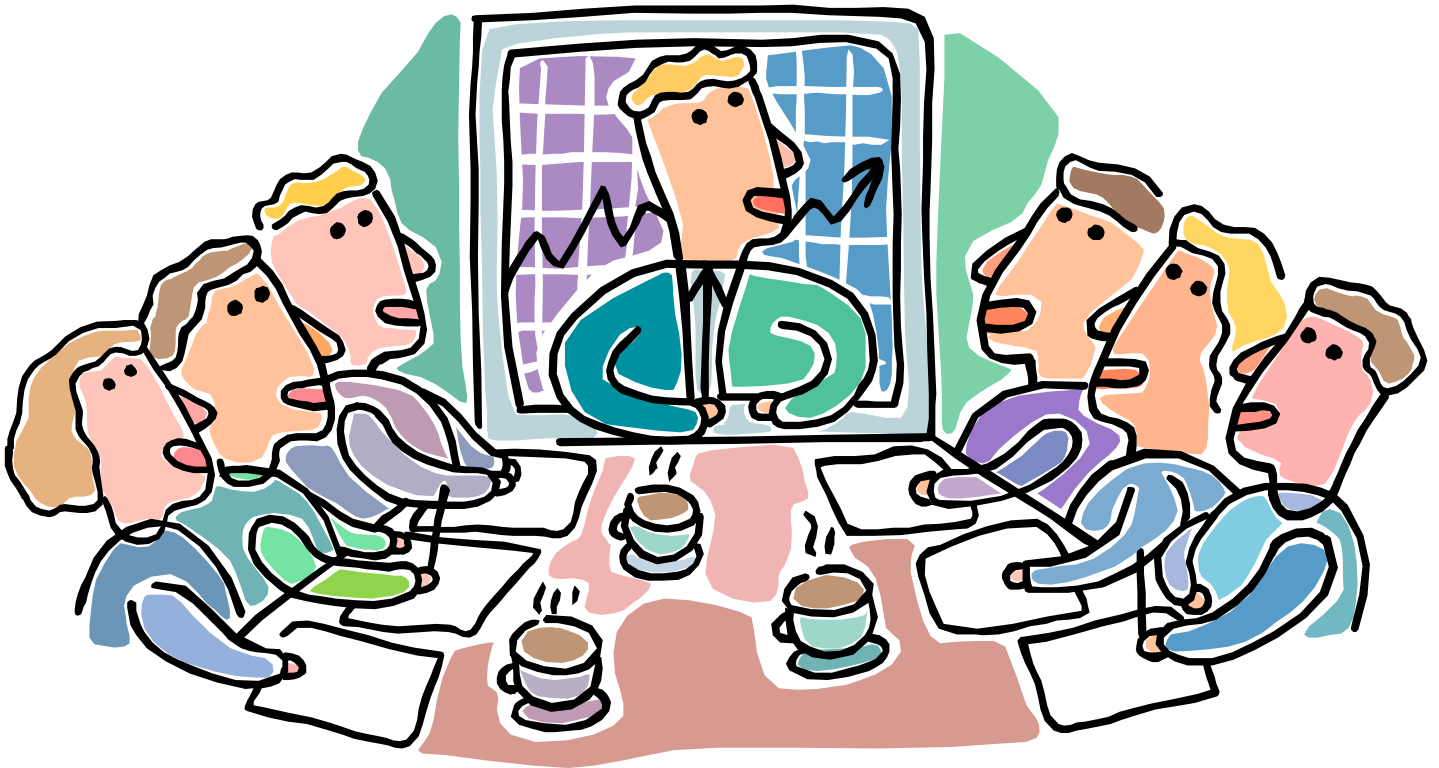
Dress for Success - Tuesday, October 11th at 7:30 p.m. in the Troy Smith Lecture Hall in the Business Administration Building

Mary Whitson and Pam Hillard will be our featured speakers

Mock Interviews - Tuesday, October 25th at 7:30 p.m. in the Troy Smith Lecture Hall in the Business Administration Building

Leah Brant, Stacey Scott, Lisa Fleming, and James Farris will be on the panel of speakers

All of volunteers came directly from OCHRS and on behalf of the UCO HR Society; I want to provide a huge thanks for the generosity of the society for lending their expertise to the students at UCO. We couldn't have done the meetings without you! --- Michelle Gibson, PHR





CHRS
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Midwest City, OK 73140-3993
Tel: 706-6499
sscott@mha-ins.com

AFFILIATE OF

