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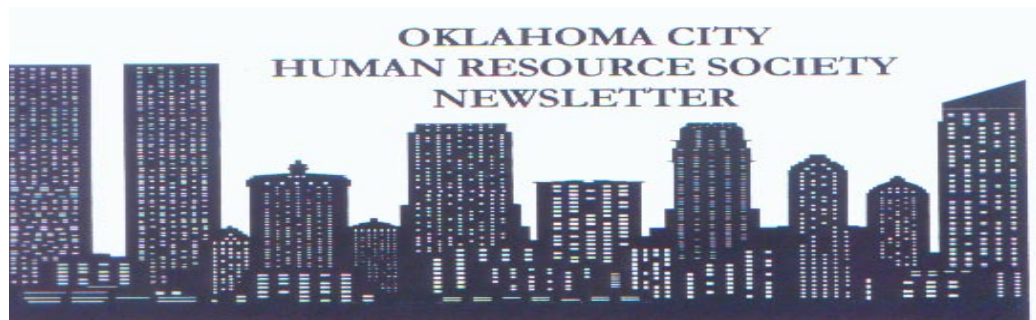
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488-3509

Sharon Fulton
Chapter Administrator
sharonfulton@airosurf.com
706-6499



September OCHRS 2008 Meeting

Topic: Weathering the Hurricane Season of Employment Law

Meeting Agenda:

8:30 – 8:40 Registration

8:40 – 12:00 Program

12:00 – 1:00 Lunch

1:00 – 4:10 Program

Presented by:



CROWE & DUNLEVY
ATTORNEYS AND COUNSELORS AT LAW

Date: Thursday, Sept. 25, 2008

Place: Francis Tuttle Tech. Center
Reno Campus
7301 West Reno Ave.
Oklahoma City, OK 73127

Cost: \$20 for members
\$25 for non-members
\$9 member-student



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CROWE & DUNLEVY
ATTORNEYS AND COUNSELORS AT LAW

Upcoming Seminars:

"Trick or Treat - A Theatrical Presentation of a Sexual Harassment Investigation and a Workers' Compensation Trial"

October 23, 2008

Oklahoma City, OK

October 24, 2008

Tulsa, OK

"Will Your Human Resource Practices Be an Oscar Winning Box Office Hit or a Disaster Film? A Study of Basic and Advanced Employment Practices"

February 19 & 20, 2009

"Are We There Yet? Planning Ahead for Human Resource Success"

April 23 & 24, 2009

"You Be the Judge! A Live Presentation of a Sexual Harassment Trial from Opening Statement to Jury Verdict"

June 18 & 19, 2009

Letter from the President

Greetings OCHRS Members,

September is a beautiful month. Hopefully, many of you get a chance to enjoy the State Fair in the great state of Oklahoma. The corn dogs, Indian tacos, hamburgers, root beer, cinnamon rolls and my all time favorite – corn on the cob is incredible along with the many other events and fun available to each of us. My mouth is already salivating. Remember, we all need to balance work with some fun too.

The meeting this month will be our legal seminar on September 25, 2008 hosted by Crowe and Dunlevy again this year. Our very own OCHRS General Counsel - Gayle Barrett is responsible for setting up this wonderful program. Great job Gayle! The out of pocket cost is “priceless” – no more than it would cost to attend a regular luncheon meeting. This is a value-added benefit of being a member of OCHRS. We have applied for recertification credits for this meeting and it is an all day meeting. What a bargain!

Your comments and suggestions are very helpful. We do review these comments each month so we can try to add value and information that is relevant and important to you. Although, we cannot please everyone all of the time, we do want to be able to please most of the membership most of the time. Also, we do try to provide you with many reasons to want to be part of the Oklahoma City Human Resource Society. Please continue to respond to the short survey requests after each meeting so we continue to hear your feedback.

OCHRS will help sponsor the **National Diversity Council (NDC)** as they present their first ***Women in Leadership Symposium*** for the city of Oklahoma City at the Oklahoma City Marriott Hotel. This will be a dynamic panel discussion with a diverse group of female business leaders from the Oklahoma City area. The theme for their event is “***Leading, Mentoring, and Shaping the Future***” and will be held on Tuesday October 14, 2008

In addition, next month (October) we will be hosting our own diversity meeting and will have a nationally known speaker, Dr. Pamela Johnson, a multi-cultural expert, who will present on how to be able to identify cultural influences, understanding basic cultural communication, and learning the three step process for becoming a culturally skilled professional. Please place the October 23rd luncheon meeting on your calendar now. This should be a great meeting.

We are excited about the meetings we have planned through the end of the year including the legal seminar, diversity, workforce readiness and the end of the year member appreciation party with new gifts for our membership. It is hard to believe that we are already planning for 2009 meetings. As always, we do welcome your feedback and suggestions. Please contact myself or any member of the Board if you have questions or comments.

See you at our next meeting!

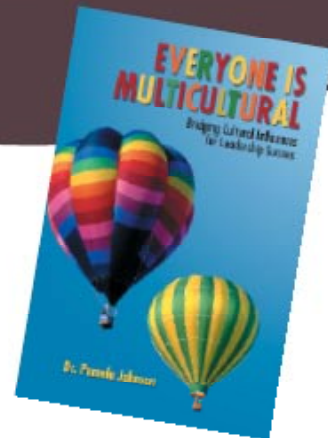
**Kathleen Lyons, SPHR
OCHRS President 2008-2009**

JOIN OCHRS FOR OUR SPECIAL OCTOBER PROGRAM



© Gittings, 2008

Introducing
Dr. Pamela Johnson
Author of
*"Everyone is Multicultural:
Bridging Cultural Influences for
Leadership
Success"*



Everyone is Multicultural

Bridging Cultural Influences for Leadership Success

This interactive program will influence the way you think about cultural identity and diversity. In this session, we will examine cultural perspectives (including your own), discuss basic cultural communication, and learn about the **three-part process** for becoming a culturally skilled professional.

**Mark your
calendar!**

**OCTOBER 23, 2008
11:30am**

Don't miss out on this great program presented by the Oklahoma City Human Resources Society during our regular October meeting.

For more information, visit us online at www.ochrs.org



A Lesson in Leadership

Jay McCurry

Tip #8 - Never Stop Learning

Can you make a list of things you do not understand? Here are a few of mine:

1. How to build a website
2. The Russian alphabet
3. How to make great-tasting Alfredo sauce
4. Why the Chairman of the Federal Reserve is so important
5. The definition of a dangling participle
6. The thinking of a three year old
7. Why kids enjoy using MySpace
8. Trading on the Foreign Currency Exchange
9. Sudden Death (in golf terminology)
10. Craigslist

When will we decide to learn something that we do not know? There is no better time than now. Information is coming to us from all directions. Don't pass it up.



Dr. Jay McCurry is a Fortune 500 trainer. His firm specializes in leadership training, conflict resolution, and executive coaching. Feel free to check out Jay's website at www.drjay.tv. When great leaders travel, they use www.mccurrytravel.com.

Save These Dates!!



Oklahoma's Statewide Workplace "Register to Count" Voter Registration Drive

October 6-10, 2008

- What:** Hundreds of Oklahoma employers will encourage their employees to register to vote before Oct. 10th in order to vote on Election Day, Nov. 4th
- Why:** The outcome of this election will impact our economy for decades to come. Your employees are searching for information about where their candidates stand on issues that affect their pocketbooks – and your bottom line! But they must be registered before they can vote.
- When:** October 6-10 is the statewide effort, but you can take action any time before then.
- Where:** At your place of business – or team up with other employers in your area.

It's easy! We'll email all you need!

Already getting Prosperity Project emails? Your "Register to Count" toolkit will arrive Tuesday, September 2.

Don't miss out! To get on the Prosperity Project toolkit email distribution list, Lindsey Sparks at The State Chamber (405-272-4430) or email info@okprosperity.com.

An Initiative of:



THE STATE CHAMBER OF OKLAHOMA
LEGISLATIVE ADVOCATES FOR BUSINESS



SEEKING NOMINATIONS & VOLUNTEERS 2009 Oklahoma City Human Resources Committees

- Do you enjoy attending monthly OCHRS meetings?
- Would you be interested in having an impact on the continued growth of our SHRM chapter next year?
- We are seeking nominations for all committees for 2009
- Committees are: Membership, Programs, State Conference, Public Relations, Diversity, Community Services, Professional Development, Legislative Affairs, Sponsorship & Workforce Readiness
- Would you like the opportunity to gain certification credits and seek an easy time commitment?
- If you have a passion for our profession, for SHRM, for Oklahoma City and continuing educational and networking opportunities, please contact:

Melanie Thompson Stillinger, SPHR
Vice President, Membership
Melanie.thompson@hplsolutions.com
286-6444

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Contact Mike Mayzak

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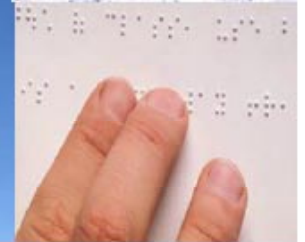
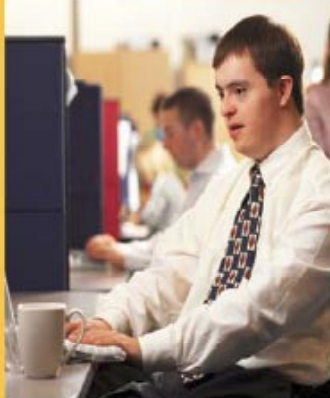
Complimentary Business Seminar

Oklahoma Employment Security Commission

Francis Tuttle
Technology Center
Rockwell Campus
Construction-Trades Bldg. #7
12777 N. Rockwell
Oklahoma City, OK
September 23, 2008
7:30AM—12:00 NOON

Tulsa Technology
Lemley Campus
3420 S. Memorial Drive
Tulsa, OK
September 24, 2008
7:30AM—12:00 NOON

- Understand the legal issues and implications of employment law pertaining to the recruitment, hiring, and retention of workers with disabilities. Be familiar with aspects of the Americans with Disabilities Act (ADA).
- Understand what it means to provide Reasonable Accommodations and ways to be cost effective in providing the accommodation.
- Increase awareness of the impact of mental health in the workplace, identify strategies and resources to assist employers in reducing stigma, recognizing possible signs of mental illness in employees and promoting a mental health friendly workplace.



ABOUT THE SEMINAR

This seminar is designed to provide individuals working in Human Resource Management, Employee Supervision, and Employee Assistance Services an opportunity to acquire knowledge and develop skills towards the effective recruitment, hiring, and retention of workers with disabilities.

THIS EVENT IS SPONSORED BY THE FOLLOWING OKLAHOMA HUMAN RESOURCE CHAPTERS:



**OKLAHOMA CITY
HUMAN RESOURCE
SOCIETY**



**TULSA AREA HUMAN
RESOURCES ASSOCIATION**

IN PARTNERSHIP WITH PUBLIC AGENCIES:



Complimentary Business Seminar



Registration Form

“Recruiting and Retaining Workers with Disabilities”

NAME: _____

E-MAIL ADDRESS: _____

PHONE: _____

COMPANY: _____

MAILING ADDRESS:

STREET ADDRESS OR P.O. BOX

CITY

STATE

ZIP CODE

ADDITIONAL ATTENDEES/E-MAIL ADDRESS:

E-MAIL, FAX OR MAIL THIS FORM TO:

LARRY MUSSLEWHITE
E-Mail: Larry.musslewhite@oesc.state.ok.us
Francis Tuttle Technology Center—Rockwell Campus
Campus Center Building #1
12777 N. Rockwell
Oklahoma City, OK 73142
FAX: (405) 470-3223



Membership Corner

Please welcome our new members who joined in August 2008:

- Blaire Atkinson – O'Reilly Auto Parts
- Christi Barber – Reserve National Insurance Company
- Shelley Clark – Adecco Employment Services
- Kimberlee Griffin – Express Services, Inc.
- Cassie Haverfield – Farmers Insurance Group
- Georgia Humphrey – Student Member
- Daniel Johnson – Bank of Oklahoma
- Peggy Owens – The Referral Center
- Tamela Rowe – Oklahoma County Juvenile Bureau
- Bridget Whitfield – Express Services, Inc.

Would you like the opportunity to get to know your fellow members? We are seeking **VOLUNTEERS FOR MEMBER REGISTRATION**. If you are interested in helping during our busy meeting registration on a regular or occasional basis, please contact: Melanie.thompson@hlpsolutions.com. Thank you for your support!

Membership Certificates

This year we have added another service for our chapter members. We have created personalized membership certificates which will be distributed at the September chapter meeting. We look forward to seeing you this month.

For more information or questions regarding membership or membership status, please contact:

Melanie Thompson Stillinger, VP of Membership –
(405) 286-6444 melanie.thompson@hlpsolutions.com.

Michelle Gibson, VP of Member Services –
(405) 488-3509 mgibson@lifeshareok.org

Sharon Fulton, Chapter Administrator – (405) 706-6499
sharonfulton@airosurf.com



1900 NW Expressway, Suite 540
Oklahoma City, OK 73118
Phone 286-6444
Fax 286-6445

September 8, 2008

Announcement of Opportunities

- Internal Audit Coordinator – must have SOX experience
- **Audit Manager – must have public accounting experience**
- Electrical Systems Engineer
- **Accounting Manager - Manufacturing**
- Plant Manager
- **Production Supervisor**
- Outside Sales Representative – Valves
- **Buyer – must have MRP experience**
- HR – PeopleSoft Supervisor
- **Petroleum Engineer**
- Business Systems Analyst II
- **Staff Accountant – Nonprofit**
- Loss Mitigation Analyst
- **Foreclosure Specialist**
- Programmer Analyst & Senior Programmer Analyst
- **Human Resources Assistant - Manufacturing**
- CNC Programmer
- **Executive Assistant – South OKC**
- Senior Network Analyst – West OKC
- **Workforce Management Specialist**
- Grant Writer
- **Design Engineer – Precast Concrete**
- Sales Engineer – Precast Concrete
- **Drafters – Precast Concrete**
- Fuel Tax Accountant

For more information about these positions or to submit your resume by email, please visit our website: www.hlpsolutions.com



Upcoming UCO HR Society Meetings

Wed. Oct. 1st: 4:00 PM Room 113

Fri. Oct. 31st: 2:00 PM Room 207

Wed. Nov. 19th: 4:00 PM Room 113

Fri. Dec. 5th: 2:00 PM Room 207

All meetings are held on the UCO campus in the business building. They are always looking for speakers for their meetings. If you are interested and available to speak, please contact them at uco_hrsociety@yahoo.com

OCHRS is the professional sponsoring chapter for the UCO HR Society. If your company is interested in finding a Human Resources Intern, please contact us.

VP Community Services, OCHRS

Lindsey Nichols, PHR

E-Mail: lnichols@nextep.com

Phone: 405.928.2325

HR Excellence Awards

Time to Shine. OCHRS is looking for HR leaders, programs and teams that inspire success. Gain the recognition that your HR programs deserve. OCHRS is now accepting nominations honoring successful HR visionary leadership, cutting edge initiatives and programs, and HR teams that have demonstrated excellence in the field to be recognized at our December 4 annual Christmas and Recognition Program. Deadline for submission is October 31, 2008. To request an application form, nominate a person, program or team for the award or to volunteer to be part of the award selection committee contact Stephany.Wade.Tate@chickasaw.com.

HR Certification Recognition

We are in the process of planning the HR Certification Recognition program to be held during our December Meeting on December 4. If you are an OCHRS Member who became PHR, SPHR, or GPHR certified between November 2007 and June 2008 we want to make sure that you receive the recognition you deserve. Please contact Stephany.Wade.Tate@chickasaw.com to notify us regarding your recent certification success!



OCHRS
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Oklahoma City, OK 73137
Tel: 706-6499
Kathleen.Lyons@cit.com

AFFILIATE OF

