

OCHRS Human Resource Professionals of the Year - 2018

The Oklahoma City Society for Human Resource Management (OCHRS) is pleased to invite nominations for the 2018 Human Resource Professionals of the Year awards. The recipient(s) of these awards will be presented with a beautiful commemorative crystal award piece and a generous stipend to help further their efforts to encourage and inspire fellow HR practitioners. The award presentation will take place at the annual OCHRS Holiday Member Appreciation Celebration and party

Please help recognize the contributions of your colleagues. The nomination process is easy. The nomination form should describe the reason(s) why this individual or team is being nominated in their respective award category and include an explanation of the nominee's significant past and continuing contributions related to the HR field. For additional details please visit <http://www.ochrs.org/information/member-awards/>

HR Legend Award – This will be awarded to one outstanding chapter member who has demonstrated legendary leadership through effective execution of an innovative organizational strategy that directly impacted the organization's performance and/or a pattern of management practices that enhanced the organization's image and reputation and contributed to organizational success.

Award Amount - \$250 to be used toward future professional development pursuits

HR Champion Award - This will be awarded to a chapter member who has tirelessly championed and advanced the HR profession through volunteer activities and involvement in the community. Nominees will be evaluated on how well they contributed to organizational success through personal credibility and ethical management practices, and represent the HR profession as a role model throughout their organization – and outside their organization.

Award Amount - \$250 to be used toward any OCHRS or SHRM expenditure or purchase

HR All-Star Teamwork Award – This is an award for a team of HR professionals who exhibited commendable team effort, collaboration and solidarity, successfully bringing an innovative HR project, program, or initiative to fruition.

Award Amount - \$500 to be used toward a team professional development or retreat activity

Emerging Leader Award - The Emerging Leader Award recognizes newer OCHRS members who have already made significant contributions to the Board of Directors, a Chapter Committee and/or to the profession and have demonstrated the potential for leadership and continuing service.

Award Amount - \$250 to be used toward any OCHRS or SHRM expenditure or purchase.

2018 OCHRS Human Resource Professionals of the Year Awards

Instructions

Entries are now being accepted for the 2018 HR Professionals of the Year Award, which honors outstanding local HR professionals whose work exemplifies leadership, vision, collaboration, and advancement of the profession.

The deadline for entries is Friday, October 26, 2018. The winners will be recognized as models of excellence in front of fellow HR colleagues attending the OCHRS annual holiday party in December. The winners will also be featured on the OCHRS website.

There is no cost to enter.

Entry Information

In recognition of the HR profession's contribution to organizational success, entries are encouraged from HR professionals working at organizations big and small, as well as from public and private sector practices.

Completed entries, including Entry Information and Nomination forms, must be postmarked by Friday, October 26, 2018. Entries may be submitted via US mail to the following address:

OCHRS
2018 HR Professionals of the Year Nomination
PO Box 21471
Oklahoma City, OK 73156

Alternatively, for electronic submission, the Entry Information and Nomination forms may be scanned and emailed to admin@ochrs.org by midnight on Friday, October 26, 2018.

Only OCHRS members may nominate or be considered for these awards. If team nomination, at least one member of the team must be a current member of OCHRS.

- To be considered, entries must be received by the published deadline.
- A completed Entry Information form and Nomination form must accompany each entry.
- Judging will be conducted by a panel of HR professionals selected by the OCHRS BOD.
- The winners will be announced at the OCHRS annual holiday party in December 2018
- Entries must comply with legal terms and conditions required by OCHRS.

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Entry Information Form

NOMINEE INFORMATION:

Full Name of Nominee or Team

Number of Years as HR Practitioner (Total years for Team)

List any HR Certifications for Individual or Team

Current Title of Individual Nominee (N/A for Team)

Nominee's Current Employer or note if Self-Employed

Employer's Industry

Employer's annual revenues or (for nonprofits) annual budget

Number of full-time employees in Oklahoma

SUBMITTER INFORMATION:

Full Name of person submitting entry

Submitter's Title and Employer

Submitter's Cell or Work Phone number

Submitter's E-mail address

Are nominee(s) and submitter current member(s) of OCHRS? Yes No

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Nomination Form

- 1) Please provide a brief biography, resume or curriculum vita of the HR professional who is being nominated for this award. (Not required for Team Award)
- 2) Please complete the following sections respective to the award category of the nominee:

- ◆ **HR LEGEND AWARD** - Provide specific examples of how this nominee effectively executed an organizational strategy that directly impacted the organization's performance and/or demonstrated a pattern of management practices that enhanced the organization's image and reputation, and contributed to organizational success. (500 words or less)

- ◆ **HR CHAMPION AWARD** - Provide specific examples of exemplary behaviors where this individual tirelessly championed and advanced the HR profession through volunteer activities and involvement in the community, while serving as a role model for all HR professionals and for the organization as a whole (500 words or less)

- ◆ **HR ALL-STAR TEAMWORK AWARD** - Describe the work of this team of HR professionals who exhibited commendable team effort, collaboration and solidarity, successfully bringing an innovative HR project, program, or initiative to fruition (500 words or less)

◆ **EMERGING LEADER AWARD -**

- The nominee must be a member in good standing of SHRM and OCHRS
- The nominee must have 5 years or less experience in the HR Field
- The nominee must not have previously received an Emerging Leader Award
- The nominee must have shown leadership in a significant contribution to OCHRS and/or the HR profession
- The nominee must have shown outstanding promise for continuing service and leadership
- Prefer a Certified HR Professional from HRCI or SHRM.

Describe the work that demonstrates this HR professional has shown leadership in a significant way to OCHRS and/or the profession, and describe how this HR professional demonstrates the promise of continuing service and leadership.

◆ **What else should we know about the nominee(s) that makes him / her/ them deserving of this award?**

Please note: An OCHRS BOD member may contact you to verify information if necessary.